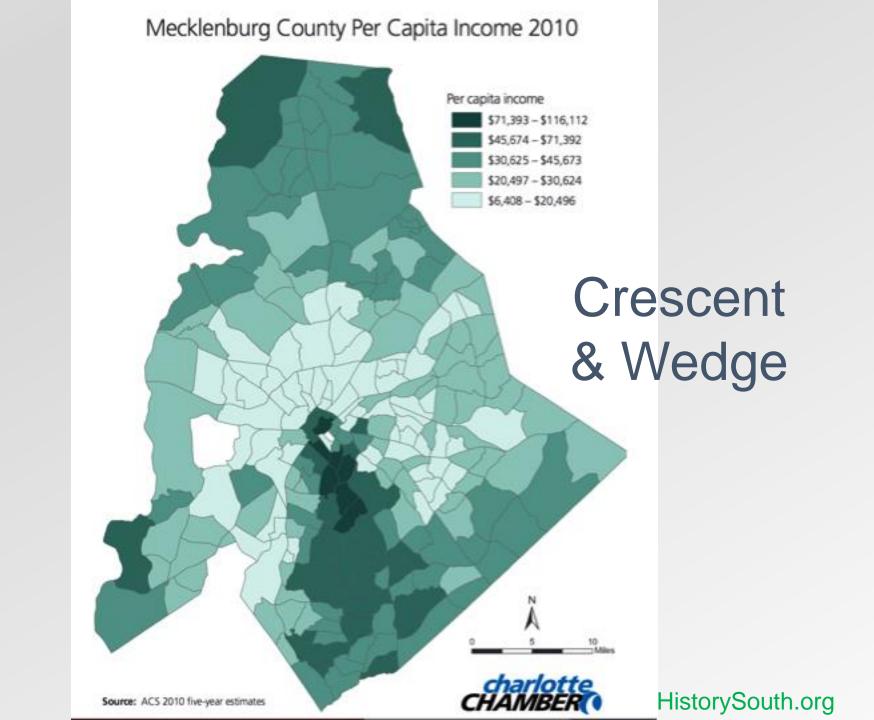


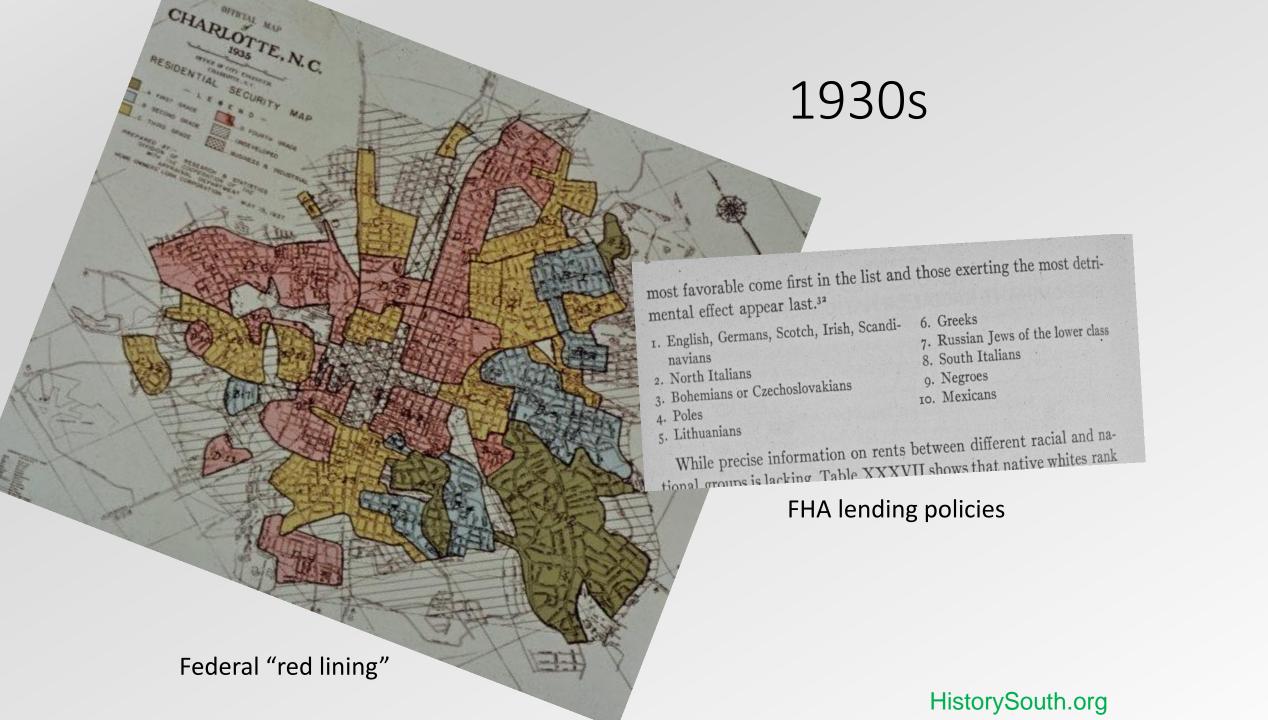
Color of Law 2nd Community Discussion

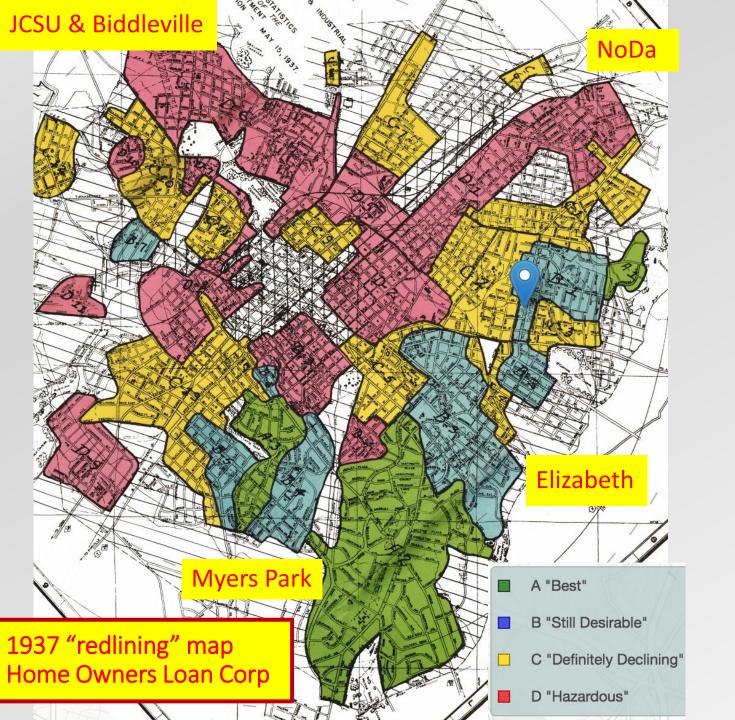
January 8, 2019

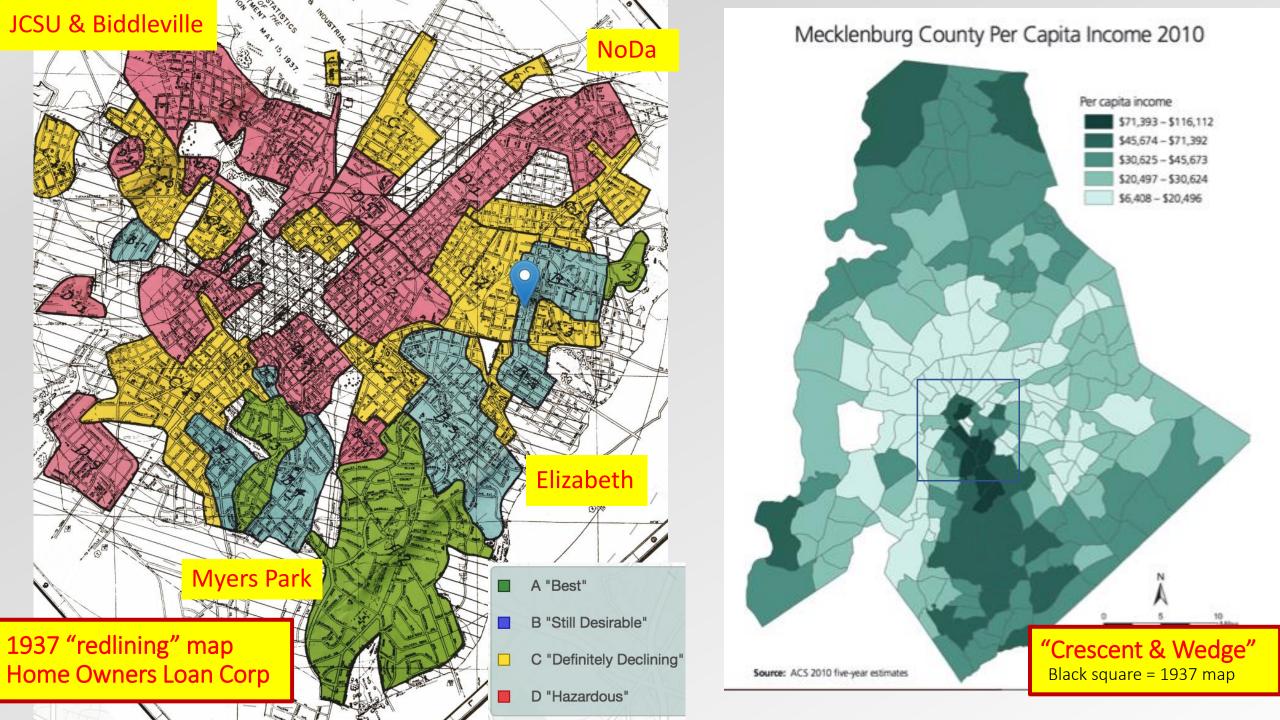
Agenda

- 7:00 7:05 Introduction and Prayer
- 7:05 7:10 Overview of the Color of Law Community Discussions
- 7:10 7:20 Charlotte Neighborhood Changes since 1960's Urban Renewal
- 7:20 7:40 What is the Affordable Housing Crisis in Charlotte
- 7:40 7:50 Examples of Creative Solutions by the Faith Community
- 7:50 8:10 How the Policies have affected Charlotte Residents
- 8:10 8:30 Audience Q&A









Reviewing the Repeating Pattern of Discrimination

Cases/Laws to "Change" a Wrong – e.g. End Slavery

Challenge the Work Around in Court/Politics

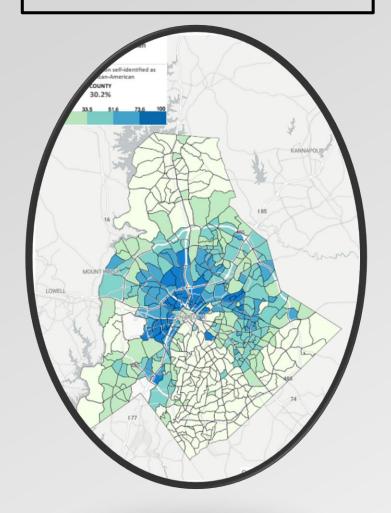
Cultural Resistance to Change

Aggressive Implementation of Work Around Delayed Implementation and Limited Enforcement of Change

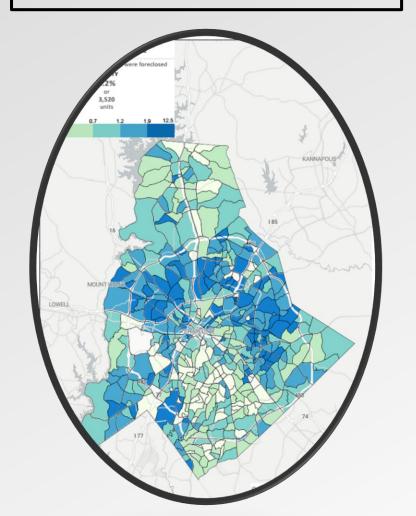
New Cases/Laws to "Work Around" the Change Racism is an institutional and systemic construct combining racial prejudice and legal, governmental, economic, and social power as a tactic to advance
White advantage – not individual acts of racial hatred. The methods of implementation are continuously evolving to circumvent the most recent limitations imposed.

Impact of '2008 Great Recession'

% Black Residents



Residential Foreclosures



Evolution of "Public Housing"

"Projects"

(e.g. Piedmont Courts)

- 300+ Apartments
- Federally Subsidized Low Rent
- Located in Poverty Neighborhoods
- Funding <u>did not</u> include 'on-going maintenance'
- Acknowledged as a "Failure"

"Scattered Sites"

(e.g. Gladedale Apartments)

- <50 Apartments
- Federally Subsidized Low Rent
- NOT located in Poverty Neighborhood
- Challenged by the "NIMBY" Argument
 - Limited Development Efforts
- Originally funding <u>did not</u> include 'ongoing maintenance'

"Mixed Income Development"

(e.g. Renaissance West)

- Mixed Development
 - Apts. / Townhomes
 - Diverse Price Point Rents (various AMI Price Points)
- "Neighborhood Revitalization"
- <u>Includes</u> 'On-Going' Maintenance in financial planning







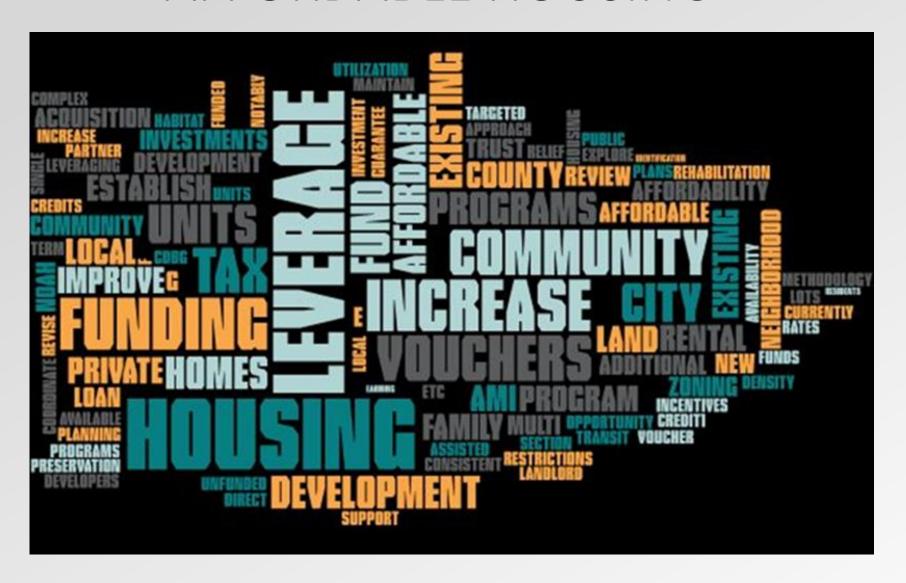
Piedmont Courts ---- Seigle Point Apartments



Demolish & Rebuild Mixed-Income

Limited Maintenance Leads to Decay

CONFUSING TERMINOLOGY OF 'AFFORDABLE HOUSING"



What is meant by "Affordable Housing" or "Diverse Price Point Housing"

When your monthly rent and utilities >= 30% of your Total Monthly Income

How Large is the Issue In Mecklenburg County?

- 75,854* families paid more than 30% of their income towards rent
- 61,600* families paid more than 35% of their income towards rent
- Diverse Price Point Housing <u>"Everyone</u> Regardless of Income can Afford Housing"

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* 2017 (5 yr. Avg 2013–2017 ACS [DP04])

Area Median Income (AMI) Income & Job Examples

AMI* (\$74,100)	0 – 30%	30 – 50%	50 – 80%	80 – 100%	100 – 120%
Income Range	\$0 -\$22,250	\$22,251 - \$37,050	\$37,051 - \$59,300	\$ 59,301 - \$74,100	\$74,101 - \$88,920
HUD Income Classifications	Extremely Low Low				
Job Examples	Grocery Cashier Retail Clerk	Bartender Teacher Aid Paramedic Bank Teller Nursing Asst. (CNA)	Dental Assistant New School Teacher Admin. Asst. Personal Trainer Fire Fighter	School Teacher Police Officer Exec. Asst. Flight Attendant	Registered Nurse (RN) Accountant Assistant City Attorney

^{*} HUD 2018 for Mecklenburg County for Family of 4

Federal Poverty

Line 35% AMI \$25,100

Housing Budget Example 60% AMI Family of 4 -- \$37,050 / yr

```
$ 3,087

    Monthly Income

    Child Care

                                  900
                                  400

    Transportation

    Food & Clothing

                                   700

    Income Available for Rent

                                           $ 1,087
                                           $1,552

    Average 2 Bed Apt. Charlotte

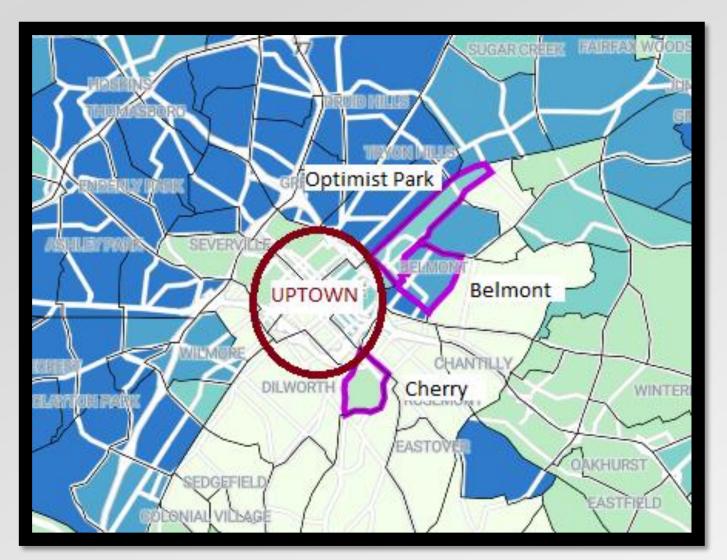
    Family Budget Challenge
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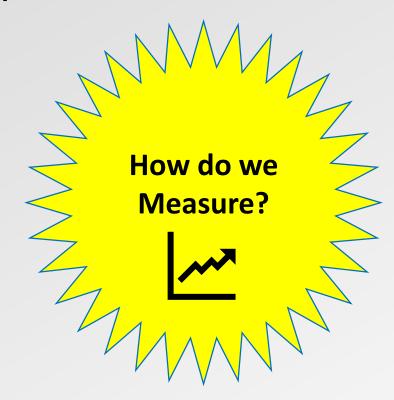
"Gentrification" Forced DISPLACEMENT

• Definition:

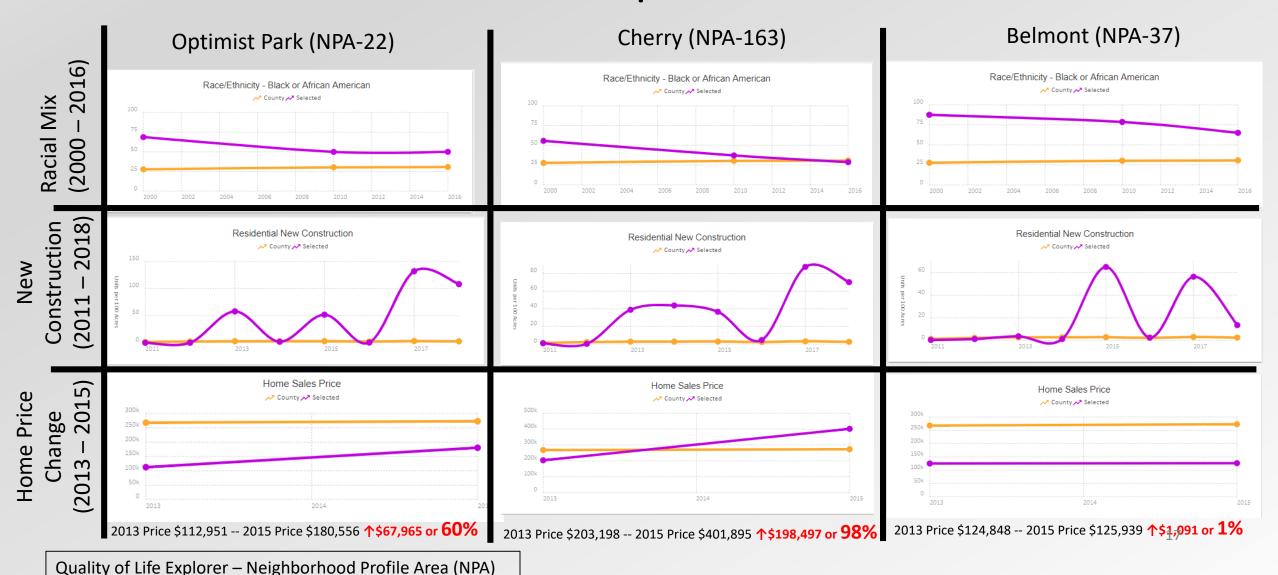
- The process of repairing and rebuilding homes and businesses in a deteriorating area (such as an urban neighborhood) accompanied by an influx of middle-class or affluent people and that <u>often results in the displacement</u> <u>of earlier, usually poorer residents</u> (Merriam-Webster)
- Typical Characteristics that make a Neighborhood 'at-risk' of Gentrification
 - Attractive Location for access to downtown and/or mass transit
 - Older Homes
 - High % of Minorities
 - High % of Rental Homes

What Happens to a Neighborhood undergoing "Gentrification" or Forced Displacement?





What Happens to a Neighborhood undergoing Forced Displacement?



New "Buzzword" Naturally Occurring Affordable Housing (NOAH)

- Older Apartment Buildings (30 yr +) -
 - (Charlotte had a major Apartment building cycles in 1970-75 & 1980-85)
 - Limited Upgrades during the life of the complex
 - Rent is "Affordable" Usually below \$1,000 / mth 2 bedroom
 - Largest Number of Currently Lower Priced Apartments in Charlotte
- Owner trying to sell
- New Owner has choices:
 - Demolish and Rebuild New Market Rate Apartments Up to Doubling of Rent
 - Major Upgrade to Complex Large Rate Increase
 - Minor Upgrade to Complex Modest Rate Increase

HOUSING CHARLOTTE FRAMEWORK

Objectives/Pillars:

- 1) Expand the Supply of rental and owner-occupied housing
- 2) Preserve the affordability and quality of existing housing
- 3) Support Family Self-Sufficiency (Neighborhood Income Diversity)

Key Objectives Achieved Through a Combination of Approaches:

- Targeted Housing Investments
- Diversified Funding and Financing
- Additional Support Services

What is still Needed?



Public Discussion of **Total \$ Spent on Housing**



Actionable Plans



Measurable Goals (Metrics)

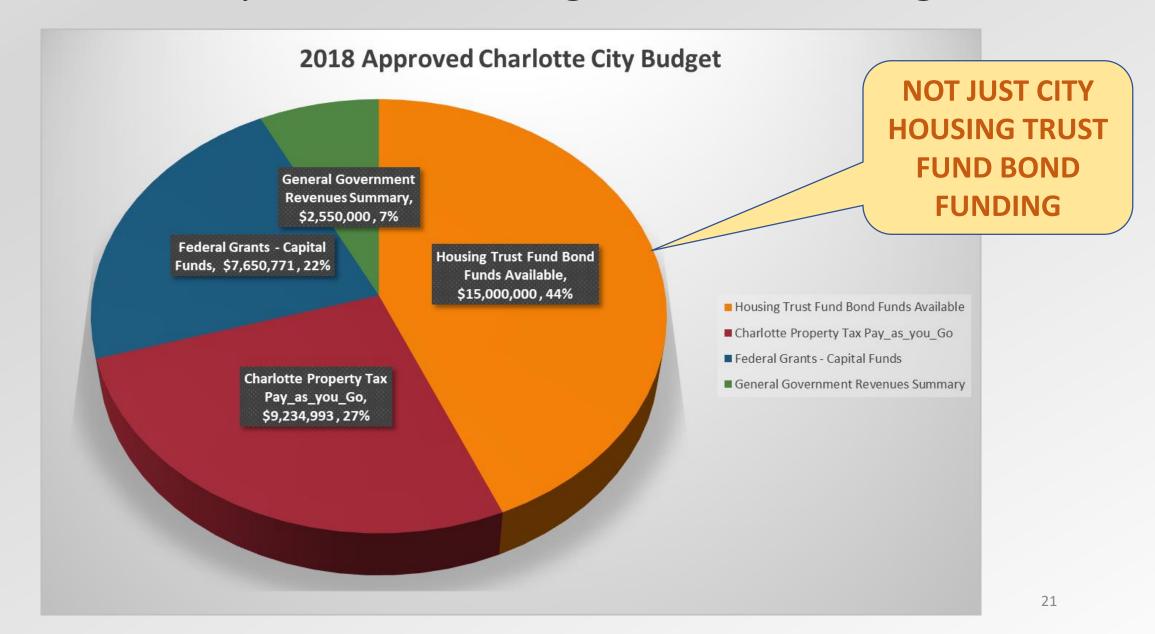


Ongoing Community Engagement

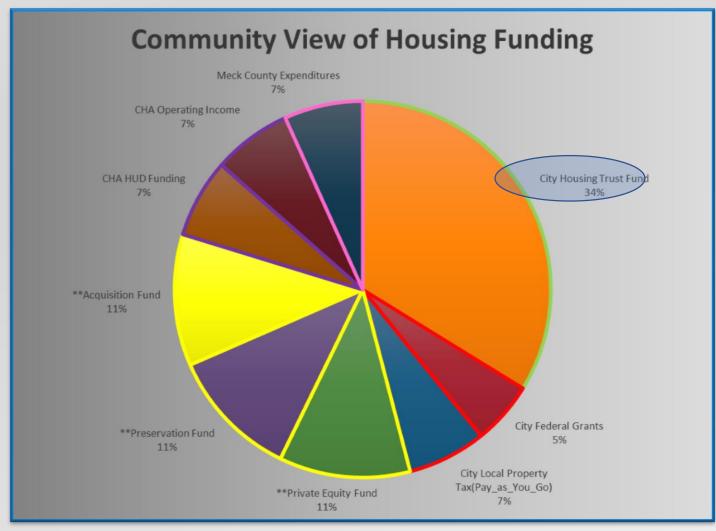


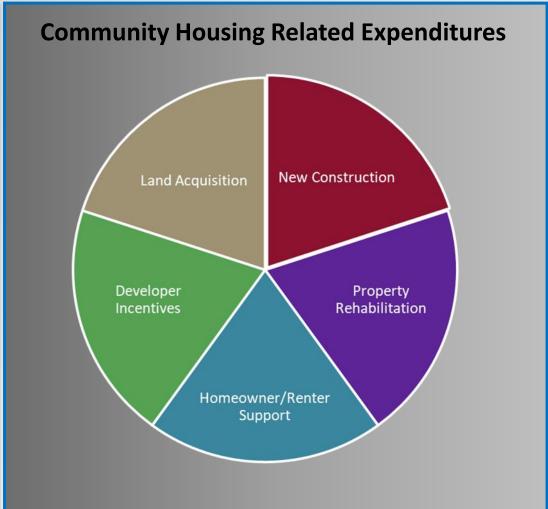
Community Reporting

What are the City's Total Housing Related Funding Sources



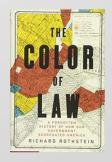
Broadening to a Community VIEW





Creative Solutions by the Faith Community

- Rev. Dr Peter Wherry Mayfield Memorial Missionary Baptist Church
- Gwen Garnett Thomas St. Paul's Baptist Church
- Charlotte Residents 'How it impacted their lives'
 - Barbara Rainey Cherry Neighborhood
 - James Lee Grier Heights Neighborhood



Color of Law Community Book Read Next Steps

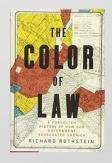
- January 28th 2019 7:00 9:00 pm
 - Community Discussion with Author Richard Rothstein

First Baptist Church - West

1801 Oaklawn Ave

Charlotte, NC

- Reception and book signing followed by a discussion of the Color of Law with the following panel:
 - Glenn Burkins Moderator, Editor/Publisher of QCitymetro.com
 - Richard Rothstein Author of The Color of Law
 - Willie Griffin Museum of the New South
 - Arthur Griffin Black Political Caucus Chair & former School Board Chair
 - Julie Porter Charlotte Mecklenburg Housing Partnership
 - Greg Jarrell West Side Community Land Trust
 - Mark Jerrell District 4 County Commissioner



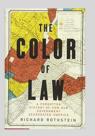
Color of Law Community Book Read Next Steps

• February 28th 2019 7:00 – 8:30 pm

Continuing the Community Dialogue

Myers Park United Methodist Church 1501 Queens Road Charlotte, NC 28207

- Topics:
 - Detail Review of the New Housing Charlotte Framework
 - What is Different ?
 - What work is still required to be successful?
 - What can YOU do to Get INVOLVED?



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